



Office of Postdoctoral Affairs
MICHIGAN STATE UNIVERSITY

MSU Postdoc Orientation
October 2025

Provisional Land Acknowledgement

We collectively acknowledge that Michigan State University occupies the ancestral, traditional, and contemporary Lands of the Anishinaabeg – Three Fires Confederacy of Ojibwe, Odawa, and Potawatomi peoples. In particular, the University resides on Land ceded in the 1819 Treaty of Saginaw. We recognize, support, and advocate for the sovereignty of Michigan's twelve federally-recognized Indian nations, for historic Indigenous communities in Michigan, for Indigenous individuals and communities who live here now, and for those who were forcibly removed from their Homelands. By offering this Land Acknowledgement, we affirm Indigenous sovereignty and will work to hold Michigan State University more accountable to the needs of American Indian and Indigenous peoples.

This Provisional Land Acknowledgement was developed in Binaakwe-giizis // Leaves Falling Moon – October 2018. The Provisional Land Acknowledgement is a living document developed by American Indian and Indigenous Studies and will be further developed and revised in conversation with communities.

For more information, please see <https://aiis.msu.edu/land/>

Orientation Agenda

Welcome

Policies

Benefits

Expectations

Opportunities

Support

Welcome

Policies

Benefits

Expectations

Opportunities

Support

Introductions

Where did you do your graduate work?

What is your area of expertise?

What are your goals for this year?

What do you hope to learn from today's orientation?

Who is a Postdoc at MSU?



The Many Ways to Spell "Postdoc"

"postdoc"	The lazy way
"Post-doc"	The grammatically correct way
"PostDoc"	The German way?
"Postdoc Student"	The Confused Admin way
"Post Doctor"	Chinese standard
"Postdoctoral Fellow/Scholar"	"Look at me, I'm Ivy League"
"Postdoctoral Researcher/ Associate"	"I'm not sure this is better but throw me a bone, will you" way

JORGE CHAM & TAE-MIN H. © 2017

WWW.PHDCOMICS.COM

**footnote: Thanks to Tae Min H. from Pitt for this comic idea!

<https://phdcomics.com/comics.php?f=1984>

*An individual who has received a **doctoral degree** (or equivalent) and is engaged in a **temporary** and **defined period of mentored** advanced training to enhance the professional skills and research independence needed to pursue his or her chosen career path.*



Policy update in discussion:

“Research Associate” replaced by “Postdoctoral Scholar”

“Senior Research Associate” eliminated

“Postdoctoral Fellow” unchanged

Policies

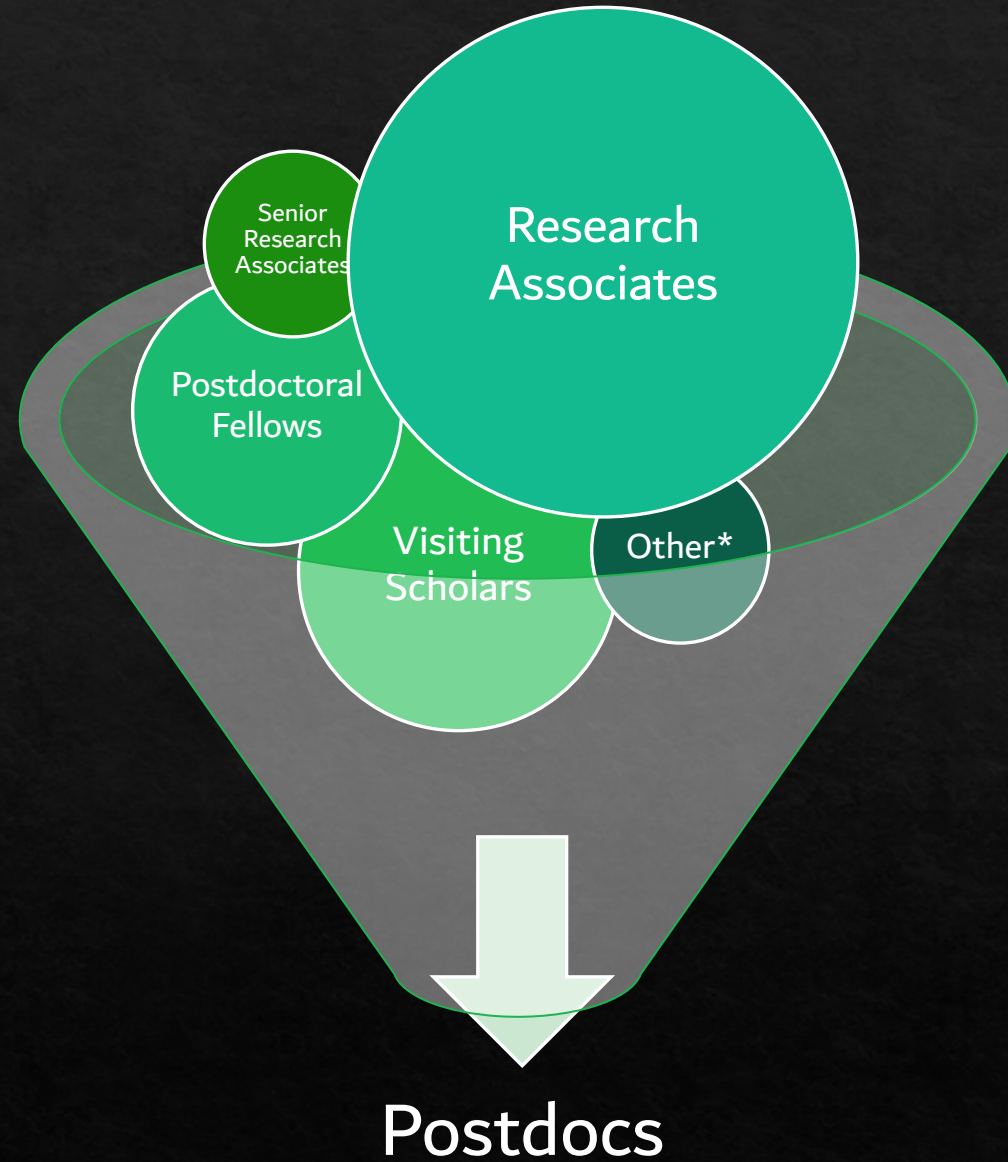
Benefits

Expectations

Opportunities

Support

MSU Postdocs as seen by the Office of Postdoctoral Affairs



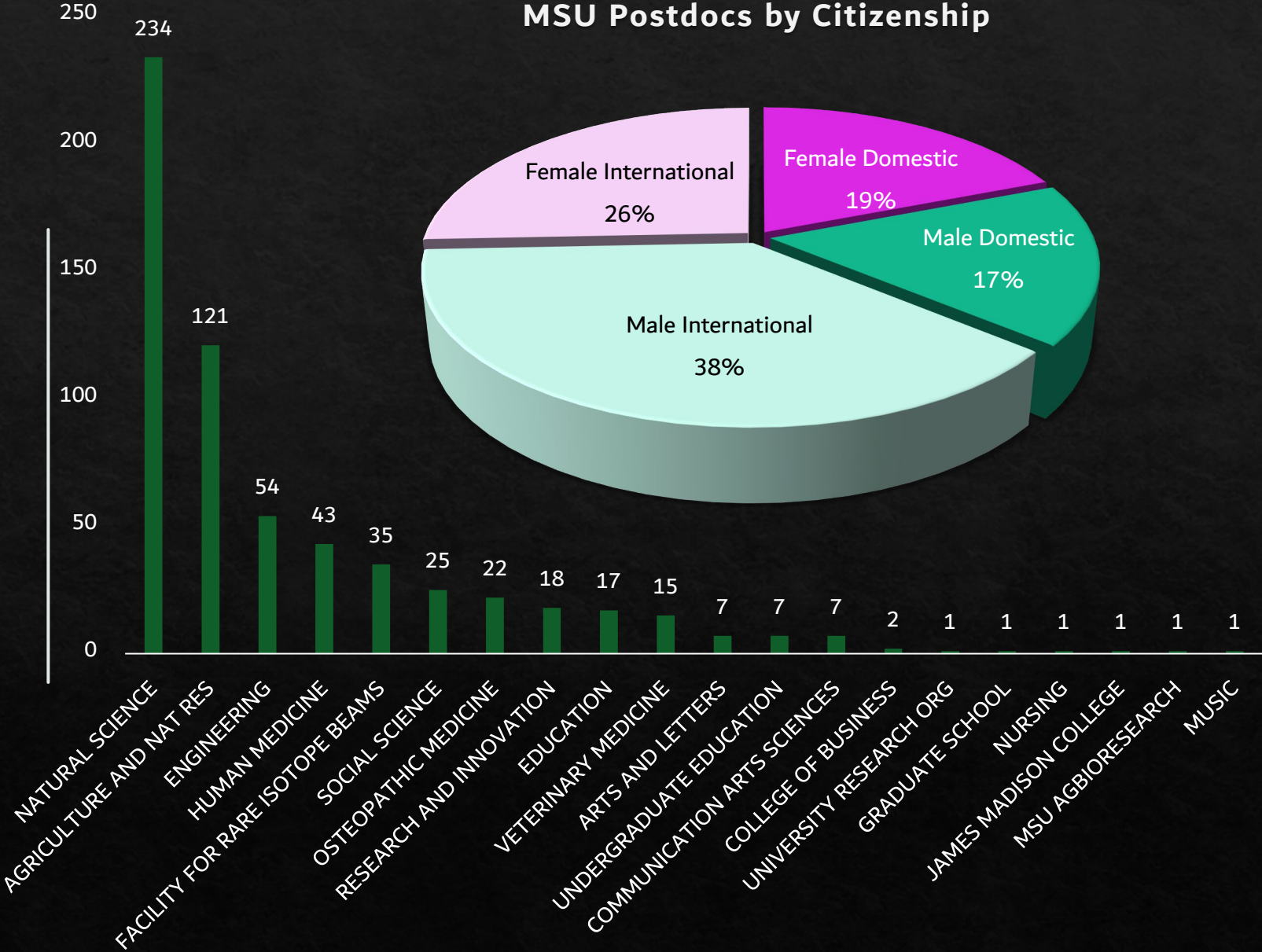
* Can include specialists, lecturers, assistant instructors, assistant professors, adjuncts...anyone self-identifying as a Postdoc

Navigation menu with five items: Policies, Benefits, Expectations, Opportunities, and Support, each on a separate line with a horizontal separator.

Policies
Benefits
Expectations
Opportunities
Support

Postdocs across MSU colleges

Data June 2025



Policies

Benefits

Expectations

Opportunities

Support

Organization of MSU Human Resources

Click here for
Faculty and Academic
Staff Affairs (FASA)

Office for Faculty & Academic Staff Affairs	MSU Human Resources
Implement provost's initiatives as directed by the provost	FAS, Support Staff, Temp and On-Call, etc.
Provide guidance to administrators for FAS OCR Title IX, ADP, and discipline cases	Support Staff Organization & Professional Development
Own and administer employment-related policies for FAS & Executive Management	Benefits/Compensation/Classification
Engage with academic governance on FAS matters, policy creation and revision, etc.	Posting and Hiring Process Operations + Logistics
Review Reappointment, Promotion & Tenure Cases for all FAS employment categories	Administers central operations for Reappointment, Promotion & Tenure
Develop and support academic leaders (deans, associate/assistant deans, chairs)	Leave and Retirement Process
Negotiate and administer UNTF and GEU contracts (in collaboration with HR) and oversee any union organizing of and collective bargaining for academic employees	Support Staff Union Contracts (OERLR)
Contact FASA: fasaffairs@msu.edu	Contact MSU HR: solutionscenter@hr.msu.edu
FASA Resources: Office of for Faculty Academic Staff Affairs webpage	MSU HR Resources: MSU Human Resources webpage

Role of the Faculty and Academic Staff Affairs (FASA) Office – When to call FASA

Policies

Benefits

Expectations

Opportunities

Support

Where are policies defined?

Click here for
Faculty and Academic
Staff Affairs (FASA)

 MICHIGAN STATE UNIVERSITY

Search...

HUMAN RESOURCES

SPARTANS @ WORK

Home

Faculty and Academic Staff

Current Employees

Benefits

Administrators & Supervisors

CAREERS

Faculty Handbook - Academic HR

Appointment Basis

Academic Year (AY)

Appointment Starting Dates

Basic Employment Commitment on an Academic Year Basis

Dual Appointments

Fixed-term Appointment

Research Faculty Appointment Category

Annual Performance Review for Fixed Term Faculty and Academic Staff

Promotion of Fixed Term Faculty

Summer Session

Adjunct and Clinical Appointment

Emeritus

Faculty Rights and

Faculty Handbook

All Faculty Handbooks

University Wide Policies

Faculty Handbook

Fixed-Term Appointment

Last updated: 2/24/2020

IV. ACADEMIC HUMAN RESOURCES POLICIES (Cont.)

This policy was issued by the Office of the Provost with an effective date of January 11, 1980 and revised on March 1, 2010 July 1, 2012, and February 24, 2020.

Fixed-term faculty members are appointed outside the tenure system on an academic year or annual basis with nine- or twelve-month duty assignments or for shorter periods. The Office of the Provost will endorse appointment recommendations to appoint individuals on a fixed-term basis (with ending date) with the rank of instructor, assistant professor, associate professor, and professor only in instances in which the primary recommending unit is an academic department (a department in a college or colleges) and/or a school and/or a college. (Faculty Status: Reserved for Appointments in Primary Academic Units of the University, effective January 11, 1980.) The ranks of specialist, research associate, senior research associate, librarian, lecturer, and assistant instructor may be used for fixed-term academic staff appointments. See [University approved ranks and titles](#).

Individuals appointed with the title of postdoctoral fellow or research associate must have a doctoral degree (Ph.D., Ed.D., M.D., D.O., D.V.M.) or its equivalent. Degree verification or a letter indicating receipt of the degree from the Dean of the Graduate School or other appropriate University official must be submitted with the initial appointment as a postdoctoral fellow or research associate.

All fixed-term appointments have a specific termination date. Appointments are typically for a period of one-year or less; however, fixed-term appointments may be for multiple year periods. Units may consider providing an initial one-year appointment prior to providing a longer appointment period, in order to assess performance. Nevertheless, it may be appropriate to provide an appointment greater than one year, especially if a longer appointment is necessary to recruit or retain an individual essential to important unit research or teaching programs. Appointments longer than three years require prior approval by the Office of the Provost. Employment as a research associate is limited to a maximum of 60 full time equivalent service months. The University has no obligation to provide reappointment or extension of a fixed-term appointment beyond the ending date. If reappointment is made, negotiation of the conditions of reappointment must originate with the basic administrative unit (department, school, institute, residential college, or other comparable academic unit.)

<https://hr.msu.edu/policies-procedures/faculty-academic-staff/faculty-handbook/FixedTermApp.html>

Policies

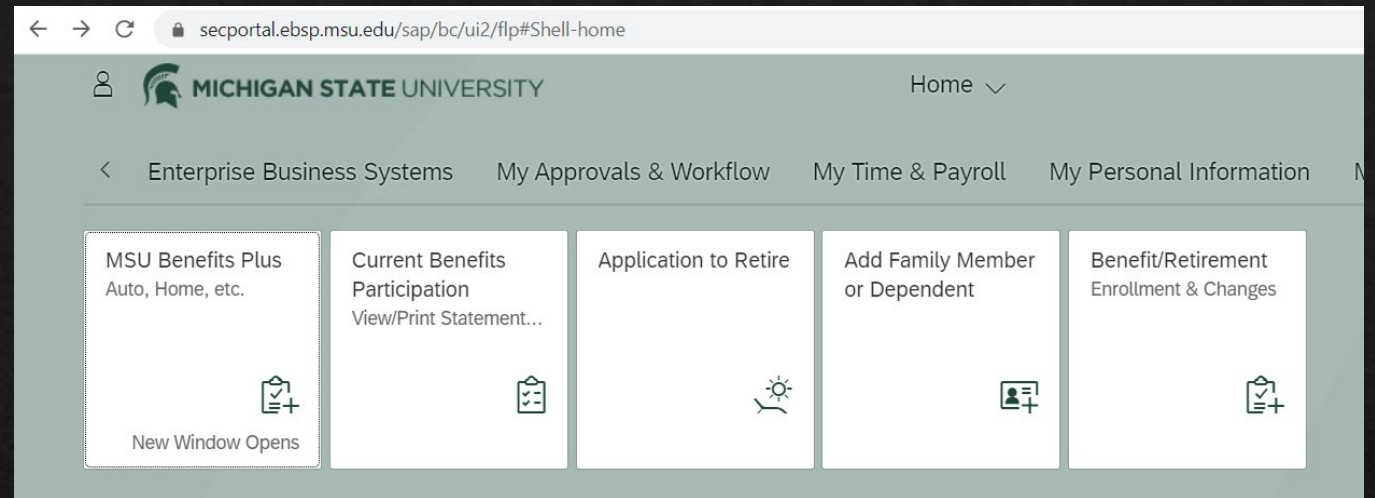
Benefits

Expectations

Opportunities

Support

Understanding (and Using) Benefits



<https://secportal.ebsp.msu.edu/>



Enrollment



Descriptions



Life events



Contacts



[BENEFITS](#)

517-353-4434

SolutionsCenter@hr.msu.edu

Policies

Benefits

Expectations

Opportunities

Support

Understanding (and Using) Benefits

Research Associates' Benefits

Faculty Health Insurance Plans with Prescription Drug Coverage

Faculty Dental Plans

Voluntary Employee Benefits

Health Waiver

Flexible Spending Accounts

Optional Employee Paid Life Insurance

Basic Employer Paid Life Insurance

Accidental Death & Dismemberment

Travel Accident

Long Term Disability (after 12 mos continuous employment)

Retirement – Eligibility for 5% University Match

Parental Leave – 6 weeks (in addition to 6 weeks for birth mother)

Policies

Benefits

Expectations

Opportunities

Support

Understanding (and Using) your allotted time off

Clear communication with your supervisor is essential. You are entitled to 22 days of vacation per year (AN appointments), plus holidays, but the use is ultimately determined by you and your supervisor.

Also to note: there is no carry-over. Use it or lose it.

[See HR links for specific details on time off](#)

Policies

Benefits

Expectations

Opportunities

Support

Required Trainings

- ❖ Unit specific training
- ❖ Duty-related training
- ❖ MSU requirements

<https://orrs.msu.edu/train/index.html>

Information on Responsible
Conduct of Research Scholarship
and Creative Activities at
<https://grad.msu.edu/rcr>

The screenshot shows the Michigan State University Office of Research Regulatory Support Training page. The header includes the MSU logo and a search bar. The navigation menu has links for About, Click, News, Training (selected), and Contacts. The main content area is titled 'Training' and includes a sub-header 'Learning that reduces risks to health, safety, security and legal liability, and that advances best practices.' Below this is an 'Ability LOGIN' button and a message about email updates. A sidebar on the right lists training topics: New Users & System Basics, Managers, Trainers, Compliance Officers, Reports, and Training Programs. The bottom section, 'Assistance with Specific Training', provides instructions on how to enroll and complete courses, and includes a notice about a system block. At the bottom, there are three buttons: DEI, RVSM/SARV, and RCR.

MICHIGAN STATE UNIVERSITY

Office of Research Regulatory Support

Search...

About Click News **Training** Contacts

Home /

Training

Learning that reduces risks to health, safety, security and legal liability, and that advances best practices.

Ability LOGIN

Our email is now ORRS.train@msu.edu! Please add to your safe senders list.
Your activity is tracked & reportable to relevant agencies.
[Advanced info for PI/managers](#)

Assistance with Specific Training

To enroll and complete these courses, use the LOGIN button above and visit the My Requirements tile. Pop-ups and cookies must be enabled.

STUDENT.MSU.EDU BLOCK (I3 Grade Sequestor) HOLDS: The Ability system helpdesk cannot remove holds or update your training records. Please check instructions on the following pages.

DEI RVSM/SARV RCR

TRAINING

- New Users & System Basics
- Managers
- Trainers
- Compliance Officers
- Reports
- Training Programs

Policies

Benefits

Expectations

Opportunities

Support

Setting Clear Expectations

Setting a
framework



Purposeful
activity



Achieving
Success

Policies

Benefits

Expectations

Opportunities

Support

**Written
records are
important!**

- Compact
- Research Plan
- Finding Mentors

Purposeful
activity

Achieving
Success



Office of Postdoctoral Affairs
MICHIGAN STATE UNIVERSITY

Michigan State University Postdoctoral Compact

This compact is designed to serve both as a pledge and a reminder to supervising faculty and postdocs that their conduct in fulfilling their commitments to one another should reflect the highest professional standards and mutual responsibility. This document should be a starting point for open communication.

Policies

Benefits

Expectations

Opportunities

Support



Office of Postdoctoral Affairs
MICHIGAN STATE UNIVERSITY

Michigan State University Postdoctoral Compact

This compact is designed to serve both as a pledge and a reminder to supervising faculty and postdocs that their conduct in fulfilling their commitments to one another should reflect the highest professional standards and mutual responsibility. This document should be a starting point for open communication.

Core Tenets of Postdoctoral Advancement

Institutional Commitment

Michigan State University is committed to maintaining the highest standards of education and to provide a period of training ensuring that, when completed, a postdoc can function independently as a scientific professional. Institutional oversight is provided for terms of appointment, salary, benefits, grievance procedures and other matters relevant to the support of postdoctoral appointees. The Office of Postdoctoral Affairs is available for the administrative support of postdoctoral matters in all areas of research and training.

Quality Postdoctoral Advancement

Individuals should be guided to the expected practices of their discipline as measured by the standards of their field. Research should be conducted with rigor and clear understanding of bias. Design experiments, proper use of materials and subjects, execution of techniques, results should be recorded and communicated with appropriately high standards. The broad significance and impact of research findings. Developing additional research and written communication, grant writing and project/personnel management are considered integral to this education.

Postdoctoral Advancement

Postdoctoral advancement is critical for postdoctoral advancement and requires that the primary mentor ensure personal and professional development. A good mentor builds a mentee that is characterized by mutual respect and understanding. Attributes include being approachable; available and willing to share his/her knowledge; providing encouragement and constructive criticism; and offering expertise.

Flexibility in Career Choices

Postdocs must have educational experiences of sufficient breadth to ensure they can pursue a wide range of professional career options. Effective and regular communication should be provided by the mentor and the institution. Additionally, the importance of career and professional development at this time in their lives should be agreed to allow their postdocs to leave the research space and regular professional development classes, seminars, and/or workshops.

Postdoc Mentoring Map

Department Colleagues 1. _____ 2. _____ 3. _____	Professional Editor 1. _____ 2. _____	Substantive Feedback	Professional Development	On Campus 1. _____ 2. _____ 3. _____ 4. _____	Off Campus 1. _____ 2. _____ 3. _____ 4. _____
Readers (non-Intellectual Community) 1. _____ (2.) _____	Faculty Advisor/PI 1. _____ (2.) _____	Sponsorship	Emotional Support	Friends 1. _____ 2. _____ 3. _____ 4. _____	Family 1. _____ 2. _____ 3. _____
Other Faculty in your Department 1. _____ 2. _____		Access to Opportunities	Role Models	Other 1. _____ 2. _____ 3. _____	
On Campus Mentors 1. _____ 2. _____ 3. _____ 4. _____	Off Campus Mentors 1. _____ 2. _____ 3. _____ 4. _____	Accountability (for what you do)	Intellectual Community	1. _____ 6. _____ 2. _____ 7. _____ 3. _____ 8. _____ 4. _____	
Peer Mentors 1. _____ 2. _____		Safe Space		Readers 0-25% 1. _____ 2. _____ 3. _____	26-50% 1. _____ 2. _____ 3. _____
1. _____ 2. _____ 3. _____				51-75% 1. _____ 2. _____ 3. _____	76-100% 1. _____ 2. _____ 3. _____

Office of Postdoctoral Affairs
MICHIGAN STATE UNIVERSITY
Aaron Reiter, Ph.D., M.Ed.
735 E. Shaw Ln, Room 91701 East Lansing, MI 48824
Phone: (517) 353-2455 | Email: ar@postdoc.msu.edu

PATHWAYS TO SUCCESS

SETTING EXPECTATIONS

[Postdoctoral Compact](#)

[WorkLife Wellbeing](#)

[Employee Assistance Program](#)

FINDING MENTORS

[Postdoc Mentoring Map](#)

[MSU Innovation Center](#)

PLANNING RESEARCH

[MSU Research Facilitation Network](#)

MENTORING AND TEACHING

[Center for Teaching and Learning Innovation](#)

[MSU Certification for College Teaching](#)

RESPONSIBLE/ETHICAL CONDUCT

[Office of Research Regulatory Support](#)

[Research Integrity Officer](#)

INDIVIDUAL DEVELOPMENT PLAN

[IMAGINE PHD](#)

[myIDP Science Careers](#)

CAREER PLANNING & JOB SEARCH

BEYOND THE PROFESSORIATE

COMMUNICATING SCIENCE

[The Writing Center @ MSU](#)

[Visiting International Professional Program](#)

PROFESSIONAL SKILLS

[Postdoc Academy](#)

ENGAGEMENT

MSU
Postdoctoral
Association



Office of Postdoctoral Affairs
MICHIGAN STATE UNIVERSITY

Setting Clear Expectations



Policies

Benefits

Expectations

Opportunities

Support



[LOG ON](#) | [CONTACT US](#) | [ABOUT myIDP](#)



You have put a lot of time and effort into pursuing your PhD degree. Now it's time to focus on how to leverage your expertise into a satisfying and productive career. The Individual Development Plan (IDP) concept is commonly used in industry to help employees define and pursue their career goals. In 2003, the Federation of American Societies for Experimental Biology (FASEB) proposed an IDP framework for postdoctoral fellows in the sciences. AAAS/Science joined forces with FASEB and experts from several universities (see authors below) to expand on that framework. The result is myIDP - a unique, web-based career-planning tool tailored to meet the needs of PhD students and postdocs in the sciences.

myIDP provides:

- Exercises to help you examine your skills, interests, and values
- A list of 20 scientific career paths with a prediction of which ones best fit your skills and interests
- A tool for setting strategic goals for the coming year, with optional reminders to keep you on track
- Articles and resources to guide you through the process

There is no charge to use this site and we encourage you to return as often as you wish. To learn more about the value of IDPs for scientists, read the [first article in our myIDP series](#).

Click below to get started.

<https://myidp.sciencecareers.org/>

[ABOUT](#) ▾ [ASSESSMENTS](#) [RESOURCES](#) ▾ [MY PLAN](#) [SPONSORS](#) [Q](#) | [SIGN IN](#) [CREATE ACCOUNT](#)

IMAGINE PHD

a career exploration and planning tool for the humanities
and social sciences.

[SIGN IN](#)

[CREATE ACCOUNT](#)

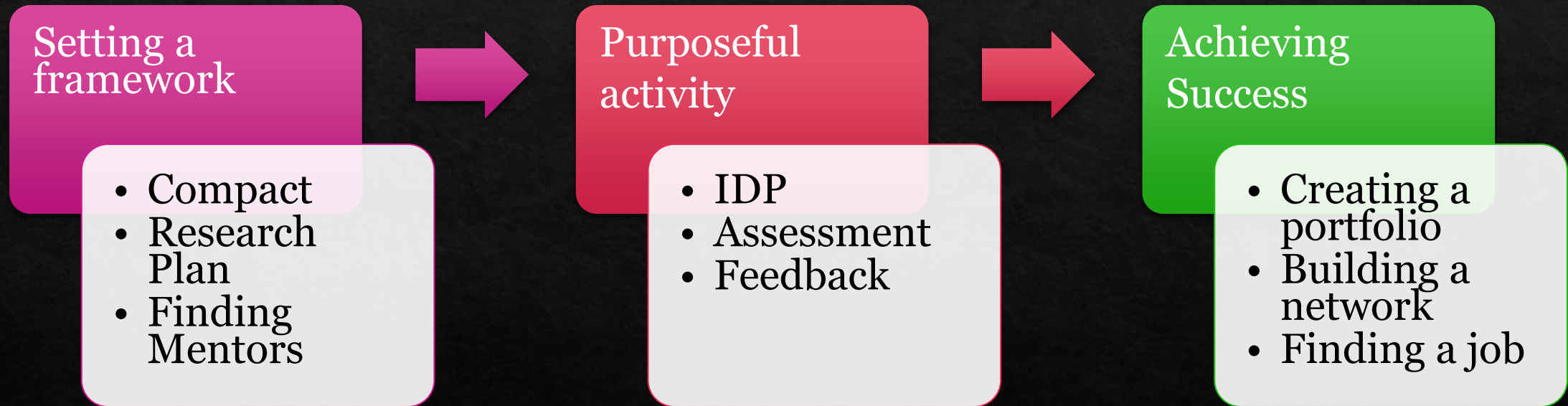
[About](#) | [FAQs](#) | [Search](#) | [Contact](#) | [Terms of Use](#) | [Privacy Policy](#) | [Media Kit](#) | [Sponsorship Opportunities](#) |

[Research & Authorship Guidelines](#)

©2023 Graduate Career Consortium. All Rights Reserved.

<https://www.imaginephd.com/>

Setting Clear Expectations



BEYOND

THE PROFESSORiate

PHD CAREER TRAINING PLATFORM

Where PhDs learn how to build careers in academia and beyond. Explore your career options today.



Confirm your account at:

<https://institutions.beyondprof.com/your-account/>





The Postdoc Academy

www.postdocacademy.org



- Professional development programs for postdocs nationwide
- Two MOOCs (**FREE** Massive Open Online Courses)

- *Succeeding as a Postdoc*

- *Building Skills for a Successful Career*

Local learning communities & meetings (PALS)



Policies

Benefits

Expectations

Opportunities

Support

Opportunities



Postdoctoral Association



Community Engagement



Skill Building Workshops



Safety and Support



Networking

What is the MSU Postdoctoral Association?

The MSU-PDA is the entire community of postdoctoral scholars here at Michigan State University. **Including you!**

The **MSU-PDA Steering Committee** is a group of postdoc volunteers who agree to serve a 1-year, renewable, term.

Want to volunteer? We are always looking for new members (<https://postdocs.msu.edu/2020/05/open-positions/>)!

Want to learn more? Attend our [open monthly meetings](#) via Zoom webinar.

The MSU-PDA Steering Committee's mission is to:

- Provide representation & a collective voice to address the concerns and advocate for the needs of MSU postdocs.

- To act as a liaison between MSU postdocs and MSU administration.

- To work with the MSU Office of Postdoctoral Affairs to promote and provide opportunities for career and professional development of postdocs at MSU.

- To organize opportunities for interactions between MSU postdocs.



Postdoctoral Association
MICHIGAN STATE UNIVERSITY

<https://postdocs.msu.edu/pda/>

MSU-PDA Steering Committee: Sub-Committees & Other Positions

Professional Development Sub-Committee

Works closely with the MSU-OPA in regards to professional & career development opportunities tailored to postdocs.

Suggests future topics/speakers, and provides feedback on past events.

Have a suggestion for an event or for a speaker we should invite?

Email the OPA and/or PDA:
opa@grd.msu.edu, pda@grd.msu.edu.

Social Sub-Committee

Promotes interactions between postdocs by hosting ~1 event per month.

Provides opportunities to network and/or unwind with postdocs from other labs/departments/work sites.

Sign-up to give a research talk during our on-going series:
<https://bit.ly/35jG7gG>

Communications & Digital Presence Sub-Committee

Shares relevant information to MSU postdocs via our social media accounts, Weekly Update email, & website.

Promotes the accomplishments of MSU postdocs to the MSU postdoc community and beyond!

Send us stories, accomplishments, opportunities, etc via email (newsletter.pda@grd.msu.edu) or Twitter DM (@MSUPDA)!



Postdoctoral Association
MICHIGAN STATE UNIVERSITY

<https://postdocs.msu.edu/pda/>

MSU-PDA Steering Committee: Sub-Committees & Other Positions

Advocacy and DEI Sub-Committee

Identifies opportunities for postdoc representation within university-, college-, and department-wide committees, and drafts letters or proposals seeking postdoc representation on these committees.

Coordinates with OPA to ensure postdoc concerns are being addressed

Facilitates a culture of DEI within the postdoc community

Members-At-Large

Provides assistance with decision-making and activities of the MSU-PDA Steering Committee as needed.

Serves as MSU-PDA representatives on other MSU committees, organizations, or groups (e.g., College of Natural Science DEIAC, college/building/department-specific postdoc associations).

Relays information shared by the MSU-PDA Steering Committee to postdocs in their departments and encouraging postdocs within their departments to participate in MSU-PDA organized events.



Postdoctoral Association
MICHIGAN STATE UNIVERSITY

<https://postdocs.msu.edu/pda/>

- Policies
- Benefits
- Expectations
- Opportunities
- Support

Microsoft Teams

Activity

Chat

Teams

Assignments

Calendar

Calls

Files

...

Apps

Help

< All teams



MSU Postdocs

...

General

Family Matters

Jobs and Professional Development

Leisure, Sports and Athletics

Postdoctoral Awards

Regional Symposium Planning

Research Questions

3 hidden channels



Office of Postdoctoral Affairs

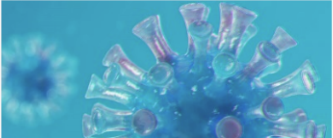
MICHIGAN STATE UNIVERSITY

Welcome to the MSU Portal for all things Postdoc-related. The site will be evolving over time, responding to the needs of our community, so check in regularly.

Register for a Postdoc Orientation

For announcements of important events and news, check out what's going on at MSU.

News



2019 Novel Coronavirus | Michigan State University

MSU is closely monitoring the outbreak of the...

Home - MSU Office of Postdoctoral Affairs

postdocs.msu.edu

MICHIGAN STATE UNIVERSITY

Search...

517-353-2425

Office of Postdoctoral Affairs

Current Postdocs

MSU Postdoctoral Association

Symposium

MSU OFFICE OF POSTDOCTORAL AFFAIRS

Office of Postdoctoral Affairs

Current Postdocs

MSU Postdoctoral Association

Symposium

MSU POSTDOCS

MICHIGAN STATE UNIVERSITY'S OFFICE OF POSTDOCTORAL AFFAIRS (OPA) IS DEDICATED TO LEADERSHIP DEVELOPMENT, POSTDOCTORAL TRAINING INFRASTRUCTURE, AND TRAINING SUPPORT.

620
Postdocs

16
colleges

90
departments represented

LATEST NEWS

postdocs.msu.edu

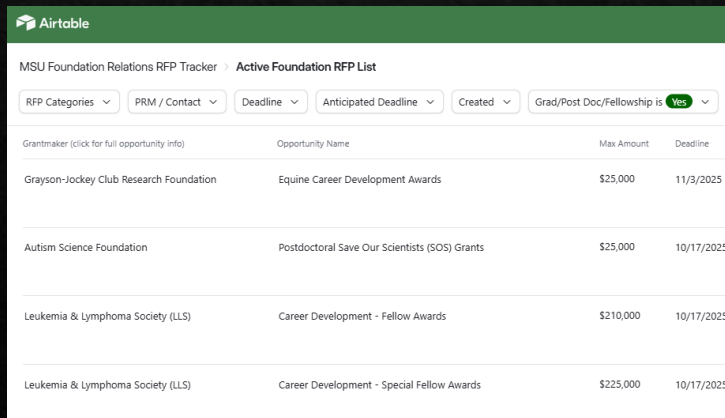
Research Facilitation Network

- ◇ Alliance of research service providers and facilitators primarily in
 - ◇ research computing
 - ◇ data management activities
- ◇ Brings people together for community and sharing best practices
 - ◇ researchers
 - ◇ research facilitators
 - ◇ technologists
- ◇ <https://rfn.common.msu.edu/resources/>

Finding Funding

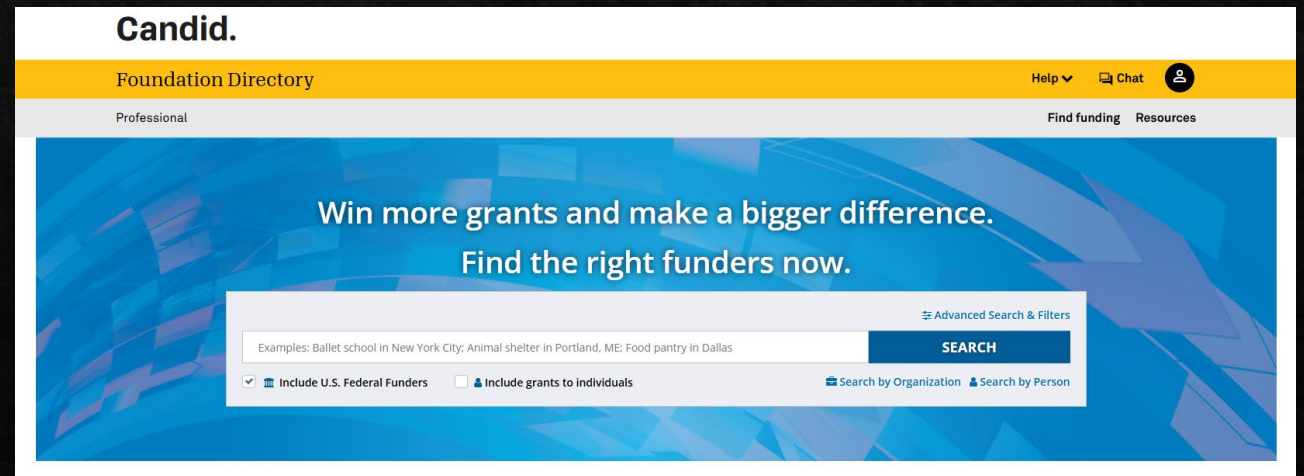
MSU offers access and support in finding public and private funding opportunities for individuals and projects. Some of the most useful tools are these:

- ◇ The [MSU Libraries keep several databases](#) and provide access to a system called “[Candid](#).”
- ◇ MSU Foundation Relations have a [system for tracking RFPs](#) that will connect people to their team members (PRM / Contact)



The screenshot shows an Airtable interface for an 'Active Foundation RFP List'. It features a table with columns for Grantmaker, Opportunity Name, Max Amount, and Deadline. The table is filtered by 'PRM / Contact' and 'Deadline'. The 'Created' column is set to 'Grad/Post Doc/Fellowship is Yes'.

Grantmaker (click for full opportunity info)	Opportunity Name	Max Amount	Deadline
Grayson-Jockey Club Research Foundation	Equine Career Development Awards	\$25,000	11/3/2025
Autism Science Foundation	Postdoctoral Save Our Scientists (SOS) Grants	\$25,000	10/17/2025
Leukemia & Lymphoma Society (LLS)	Career Development - Fellow Awards	\$210,000	10/17/2025
Leukemia & Lymphoma Society (LLS)	Career Development - Special Fellow Awards	\$225,000	10/17/2025



The screenshot shows the Candid Foundation Directory website. It features a search bar with examples: 'Ballet school in New York City; Animal shelter in Portland, ME; Food pantry in Dallas'. There are checkboxes for 'Include U.S. Federal Funders' and 'Include grants to individuals'. The search bar is labeled 'SEARCH' and 'Advanced Search & Filters'. The website also has a 'Find funding' button and a 'Resources' link.

Candid.
Foundation Directory

Help ▾ Chat ▾

Professional Find funding Resources

Win more grants and make a bigger difference.
Find the right funders now.

Examples: Ballet school in New York City; Animal shelter in Portland, ME; Food pantry in Dallas

☒ Include U.S. Federal Funders ☐ Include grants to individuals

Advanced Search & Filters



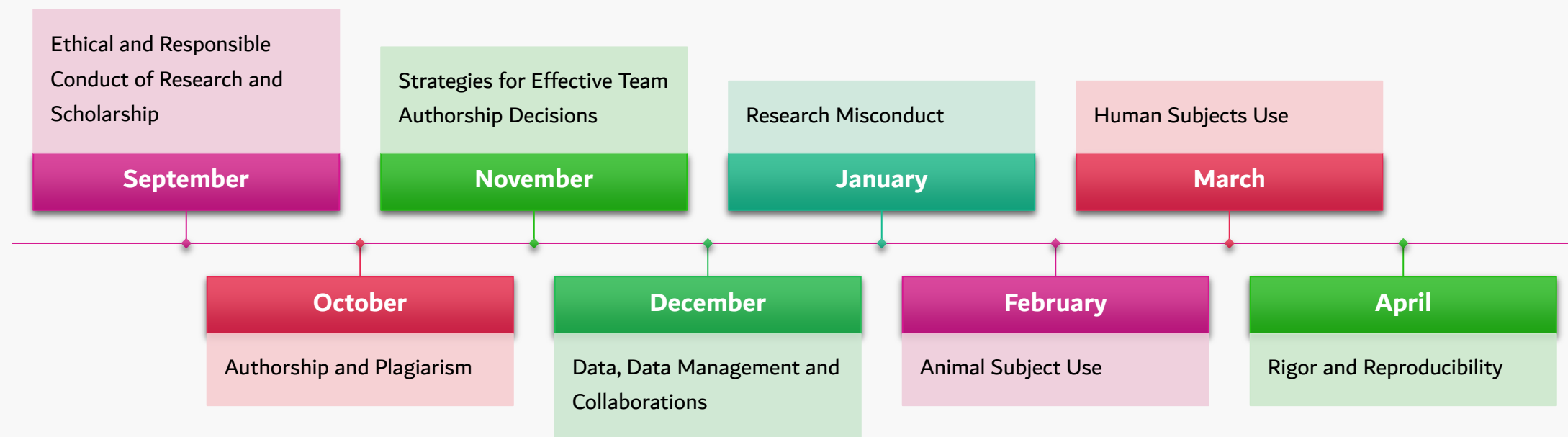
The Graduate School

- ◇ Graduate School has been a strong supporter of Postdocs through programs and leadership
 - ◇ [Postdoc Academy](#)
 - ◇ [BEST program](#)
 - ◇ [Certification in College Teaching](#)
 - ◇ [Workshops and seminars](#)
- ◇ Logistics and financial support for the Postdoctoral Association and individuals



Responsible and Ethical Conduct in Research

Tuesday evenings starting in the Fall (historically)



Information on Responsible and Ethical
Conduct of Research at
<https://grad.msu.edu/recr>

Contact Greg Swain for more details: swain@chemistry.msu.edu

writing.msu.edu

Phone: 517-432-3610

Twitter: @WCMSU

Instagram: @wcmsu

Facebook: The Writing Center at MSU



MSU Office for International Students and Scholars

OISS offers:

- ◆ Immigration advising on F-1 OPT, STEM OPT, J-1, and H-1B
- ◆ Guidance on SSN and driver's license applications
- ◆ Support with cross-cultural navigation
- ◆ Relevant programming
 - ◆ Weekly coffee hours
 - ◆ Field trips to regional destinations
 - ◆ Annual Scholar Showcase – April



Office Hours 8am-5pm Monday-Friday
Walk-in Advising 1-3pm Monday-Friday

oiss.isp.msu.edu

A close-up photograph of two hands clasped together. The hand on the left is light-skinned and wears a white long-sleeved shirt. The hand on the right is dark-skinned and wears a dark blue long-sleeved shirt. The hands are positioned in the center of the frame, with fingers interlaced, suggesting a firm and supportive grip. The background is blurred, showing more of the clothing and a hint of a person's torso.

**Know More.
Do More.
Support More.**

<https://supportmore.msu.edu/>

Employee Assistance Program (EAP)

The Employee Assistance Program (EAP) is a confidential counseling service provided at no cost to MSU faculty, staff, retirees, graduate student employees, and their families.

517-355-4506

eap@msu.edu

EAP continues to offer services to employees for 6 months after separation from MSU





MSU Office of the University Ombudsperson

ombud.msu.edu

Who is POE?

We are a confidential office!

The Prevention, Outreach and Education (POE) Department promotes safety and improves quality of life by educating members of the MSU campus community on sexual and relationship violence, empowering staff, faculty and students to become advocates for a non-violent community and positively affecting social change.



Who are we?



Office for Civil Rights &
Title IX Education and
Compliance (OCR)
civilrights.msu.edu



Office of Institutional
Equity (OIE)
oie.msu.edu



Prevention, Outreach &
Education Department (POE)
poe.msu.edu

Research Integrity Officer



- ◇ [Welcome to Research Integrity Officer | Research Integrity Officer](#) Lee Cox
- ◇ Research Integrity. Safeguarding the integrity of research and creative activities is fundamental to the mission of Michigan State University. We owe no less to the public which sustains institutions like ours and to the governmental agencies and private entities which sponsor the research enterprise.
- ◇ rio.msu.edu

Policies

Benefits

Expectations

Opportunities

Support

Support



DO NOT

Wait for help
Try to do it alone
Live in fear



DO

Build a community
Identify specific resources
Ask for help

Resources and Training

- ❖ [The Graduate School](#)
- ❖ [The Office of Faculty and Academic Staff Development](#)
- ❖ [The Writing Center @MSU](#)
- ❖ [Office of Research and Innovation](#)
- ❖ [Office of Research Regulatory Support](#)
- ❖ [Visiting International Professional Program](#)
- ❖ [Center for Teaching and Learning Innovation](#)
- ❖ [MSU Innovation Center](#)
- ❖ [Institutional Diversity and Inclusion](#)



BEYOND
THE PROFESSORIATE

Support and Wellness

- ❖ [WorkLife Wellbeing](#)
- ❖ [Employee Assistance Program](#)
- ❖ [Faculty and Academic Staff Affairs](#)
- ❖ [Office for International Students and Scholars](#)
- ❖ [The Faculty Grievance & Dispute Resolution Office](#)
- ❖ [MSU Office of the University Ombudsperson](#)
- ❖ [Research Integrity Officer](#)
- ❖ [Office for Civil Rights and Title IX Education and Compliance](#)

Contact information

Aaron Reifler PhD MEd

Director of the Office of Postdoctoral Affairs

W101 Owen Graduate Hall

735 E Shaw Lane

East Lansing MI 48825

517 353 2425

reiflera@msu.edu

[Book an Appointment](#)

